



# PONY

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MBACP



# PARTNERSHIPS

## Health and Safety Policy

Name of Organisation: Pony Partnerships CIC.

Venue Address for which policy applies: All venues

Date of last review: 31<sup>st</sup> January 2021

Date of next review: 31<sup>st</sup> January 2022

Name of Author: Danielle Mills

**REMEMBER ! ALWAYS BE AWARE ! EVERYONE CONCERNED SHOULD LEARN HOW TO WORK SAFELY ASK IF YOU DON'T UNDERSTAND AND REPORT ANYTHING THAT SEEMS DAMAGED, UNSAFE, DANGEROUS OR FAULTY**

1. Directors are asked to note the direct link between Health & Safety and Pony Partnerships CIC Insurance arrangements.
2. Please note that an “approved Pony Partnerships CIC Activity” for the purposes of insurance cover is any Pony Partnerships CIC activity which conforms to and complies with these guidelines and which has been approved by Pony Partnerships CIC. If in doubt, please refer to Pony Partnerships CIC National Office.

### **WHO IS RESPONSIBLE?**

- a. Directors - are ultimately responsible for everything that goes on in their Group including Health & Safety.
- b. Pony Partnerships CIC Management - are responsible for recruiting instructors, volunteers and helpers. They are responsible for keeping available and/or distributing all relevant papers received from Pony Partnerships CIC National Office, Region or County. Up to date information and records are essential.
- c. All persons accessing Pony Partnerships CIC are responsible for safe working practices.

### **WHAT ARE THEY RESPONSIBLE FOR?**

- a. VENUE. All aspects of the venue used by Pony Partnerships CIC should have been approved by the Directors. A Pony Partnerships CIC risk assessment should be completed initially, updated as necessary and checked with copies kept.
- b. HORSES/PONIES/DONKEYS. Should not be worked with until they have been fully assessed by the Directors and passed as of good temperament, sound, in good condition and suitable for Pony Partnerships CIC purposes. They must be a minimum of 5 years old. Only suitably trained helpers should be allowed to handle them.

- c. TACK. All tack and special equipment should be inspected on a regular basis to ensure that it has been maintained, is in good condition and that it fits the equine on which it is being used.
- d. Pony Partnerships CIC STAFF/VOLUNTEERS. All staff and volunteers should be advised on the contents and use of Pony Partnerships CIC Health & Safety Guidelines. A programme of training should be discussed and planned appropriate to the new Coach's experience and qualification. All staff and volunteers must fill in an application form before joining. They must provide references which should be checked, and complete an enhanced disclosure application (if aged 16 or over). All helpers should be given induction training when they first join the Group which must be recorded. They should be capable and trained for all duties they are asked to perform and should be briefed at the beginning of each session.
- e. All people accessing Pony Partnerships CIC should wear comfortable and suitable clothing. Jackets and anoraks, if worn, should be fastened. It is recommended that jewellery is removed and that long hair should be tied back. Gloves are recommended. Sturdy shoes or boots should be worn

## FIRST AID

No Pony Partnerships CIC activity may take place without the presence of a person holding an up to date First Aid Certificate. Appointed First Aiders should be identified at the start of each session. There must be a First Aid Box readily available for each Pony Partnerships CIC session, with a list of those holding First Aid qualifications.

## FIRE DRILL

Everyone working or attending the Group on a regular basis must be instructed on procedures in case of fire. This is to include the location of fire points, use of different types of fire extinguishers, fire alarm method, evacuation plan for both humans and animals, location of master switch, water stop tap and telephone.

## ACCIDENT & INCIDENT BOOK

All accidents and incidents must be recorded immediately in the Accident and Incident Book and signed as required. This is an important document and must be retained in Group files even if it has been replaced by a new book. Serious accidents must be reported in accordance with RIDDOR.

## GROUP RECORDS & UP-TO-DATE INFORMATION

Pony Partnerships CIC should have all up to date information and completed staff/volunteer/client forms available for reference. These will be kept in accordance with Data Protection Guidelines.

Pony Partnerships C.I.C (Company Number (9845790)  
Registered Office: 84 Cheal Close, Derby, DE72 2DY

Life on  
DREAMS



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**LEAP**  
SENIOR  
PRACTITIONER  
2020



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